



## Clinical Supervisor Candidate

### Role Description

#### A- Curriculum-Only Position

#### **B- Curriculum plus supervising at same time**

We exist to [advance equity](#) in mental health care. We do this by providing affordable and free mental health therapy to the underinsured. We support therapists and clients through our [Pro Bono Programs](#), [Corporate Programs](#), and [Affordable Cash-Pay Program](#).

We believe everyone deserves access to quality mental health therapy that they can afford, and provide virtual and in-person therapy services through [site partnerships](#) in [many states](#).

We invite [therapists](#) and [apprentices](#) to thrive. The majority of our [network of therapists](#) identify as underrepresented therapists — queer, non-binary, transgender, Black, Indigenous, People of Color, and possess a variety of specialties and areas of personal and professional expertise.

With the help of our [Board](#) and [Admin](#), Khesed is committed to creating an environment in which all individuals are treated with respect and dignity so that they may be encouraged toward [authentic thriving](#).

We celebrate all identities and bodies, in all of their intersectional beauty. Khesed welcomes individuals of every race, color, religion (creed) or spirituality, gender identity or expression, age, national or ethnic origin (ancestry), disability, marital or relationship status, sex (including pregnancy), sexual or romantic orientation, or military status, in all of its activities and operations.

## **Khesed's Values**

Our values are our how that drives us toward our collective goals.

1. Reciprocity
2. Abundance
3. Invitation
4. Anti-Oppression

## **Purpose of Contractor Role**

Every contractor is valuable and essential because each person has unique lenses to stretch the ethic of Khesed within our communities. We expect all contractors to align with and abide by our [ethic, mission, vision, and values](#).

At Khesed, we center clients and therapists that are along the margins, and we have created positions to ensure that those who we serve remain at the center.

Khesed provides outpatient mental health therapy for the underinsured, and we prioritize equity in the way we grow. We create an environment where therapists and clients are invited to thrive through our program and therapist support services.

Participate in ongoing development of Khesed supervisor curriculum with the Clinical Director and DNA director.

Creates and leads a network of therapists. Monitors ongoing clinical metrics and works with the Clinical Director to create a synergistic network of multiple licensed level therapists. Conducting individual supervision with licensed seeking therapists, graduate level interns and consultation with licensed therapists within their network. Conducts monthly group supervision.

### **Communication Structure:**

As a network of contractors, communication is essential to make sure that the system of Khesed remains connected and healthy.

The Clinical Supervisor Candidate role collaborates with the Clinical Director in a clinical setting. On a regular basis, this role also has the opportunity to interact with the Supervisor Network, Apprenticeship Lead, and the Outreach Manager.

## Statement of Work:

- Engages in supervisor curriculum program
- Oversee clinical operations and services for a network of Khesed therapists
- Provide emergency clinical support to a designated network of therapists
- Engage with therapist-related human-resources (HR) situations
- Collaborate with Clinical Director for operational efficiency and compliance and performance improvement
- Promote network development, retention, and a thriving environment
- Participate in weekly supervisor consult to further hone supervisory skills and gain support for any ongoing needs of the network
- Carry a clinical caseload in addition to job duties, roles, and responsibilities (see Licensed Therapists Job Description)

## Requirements

- Possess a valid, active license/pre-license issued by the state in which you are applying
- Possess technology needed to conduct therapeutic and administrative services
- Possess professional liability insurance

## Payment, Time, & Location

Payment at Khesed is based on an ecosystem model according to position. We center equity. We understand that what impacts one person impacts the whole. Contractors with marginal identities have been financially harmed by systems of pay inequity. Because of this, equity at Khesed looks like everyone on the same pay structure receiving the same, hourly rate. Raises are given out equitably when there is budget surplus.

Amount of Contracted Time per Week:

Option 1: 5 hours of admin + a minimum of 10 client hours + supervision hours (\$70 per hour)

Option 2: 5 hours of admin + client/supervision hours not to exceed 10 hours a week (\$70 per hour)

If all admin contracted hours are used, this equates to:

- \$8,125 per Year
- \$677.08 per Month
- \$338.54 per Paycheck\*
- \$156.25 per Week
- \$31.25 per Hour

\*Khesed pays on Net-30 payment terms. For example, if one begins a position on January 1st they will receive their first payment on February 15th.

Work Location: [REMOTE or HYBRID options]

## Next Steps

To apply, follow the prompts on [this page](#) of our website.